

**MEMORANDUM OF UNDERSTANDING (MOU)**  
**Between**  
**The Solana Beach School District (SBSD)**  
**and**  
**The Solana Beach Teachers Association (SBTA)**

**Article 20: Salaries**

**January 24, 2025**

This memorandum of understanding is entered into between Solana Beach School District ("District") and the Solana Beach Teacher Association (SBTA), collectively referred to herein as 'the Parties.' This MOU concerns the allowance for eleven (11) monthly compensation installments despite the fact that the 2025-26 employment calendar contains work days in only ten (10) calendar months.

Due to the change in the academic calendar for students, salaries for unit members will be paid in eleven (11) monthly installments beginning August 2025, with the final payment being made at the end of June 2026.

Approval:

Dated: 1/24/25

By:   
Neva Magalnick, SBTA President

Dated: 1/24/25

By:   
Michael Reed, Assistant Superintendent, Personnel Services